



It is my pleasure to announce that the winner of the 2012 Smitty Award for Technician of the Year is Shane Bennor.

After soliciting input from a cross section of Technicians (experienced and new) and also Managers, a number of worthy candidates were identified. In making the selection to recognize Shane this year, several important factors were recognized. First, Shane works in virtually every industry and he often is the project leader on some of the largest and most complex projects. Whether it's HPI, Cement, or Glass, whether it's natural gas, propane or oil, or even if it's a Drain or a Post Weld Heat Treat, Shane is one of our key "go to" guys. On occasion, Shane has been put in the situation where the actual job and the job we planned don't exactly match up. In these cases, he has demonstrated a "MacGyver-like" ability to find a solution in the field with the items at his disposal. We have also learned that Shane passes on his knowhow to the new folks in his typical blunt, humorous and colorful manner.

In recognition of Shane being selected as the 2012 Smitty Award recipient, he will receive a special recognition bonus of \$1750 which he may elect to receive as cash or cash and airline coupons. He will also be added to the plaque in the Hotwork main lobby alongside each of our past award winners (hopefully, we'll get a better photo for the plaque).

Please join me in congratulating Shane Bennor as we recognize him as the 2012 winner of the Smitty Award for Technician of the Year.