



Incident Investigation Report

1. Location & Date of Incident: **Detroit, MI – December 29, 2013**
2. Personnel involved: **Victor Kilgore**
3. Incident as reported: **Victor began his shift at 7pm on December 28, 2013, and by midnight, he and Jimmie McManus were finishing loading their equipment. After loading equipment into the back of a pick-up truck, Victor jumped down to the ground from the back of the truck. The ground was uneven, and upon impact, Victor rolled his ankle, landing on the side of his foot.**
4. Injuries: **Left fibula fractured.**
5. Property damaged: **none**
6. Remedial Action: **Stephen Dillard (part of day shift crew) drove the truck and Victor back to the Lexington, KY base as planned (job was complete and all equipment loaded). By the next day, Victor was concerned that his ankle injury was worse than just a sprain and went to the ER near his home where he was x-rayed and it was determined that his bone was fractured.**
7. Prospective Long Term Solution/ Procedural Change: **This incident will be used as an awareness tool to other field service technician concerning the necessity of always being careful and alert, even in situations that do not appear hazardous.**
8. Reported by:

Kari Evelyn, January 7, 2014,

A handwritten signature in black ink, appearing to read "Kari Evelyn", is written over the printed name and date.

Printed Name, Date & Signature

9. Reviewed By:

Printed Name, Date & Signature



Incident Investigation Report

Printed Name, Date & Signature

10. Document Revisions:

11. Attachments: (Facility Report/Photographs/Medical report)

FINAL







Kari Evelyn

From: Axiom - Stephani Crone [stephani.crone@axiomllc.com]
Sent: Sunday, December 29, 2013 10:28 PM
To: Christopher.Straw@Hotwork.com; KARI.EVELY@HOTWORK.COM
Cc: Axiom - Mike DeLitta
Subject: VICTOR KILGORE - HOTWORK-USA, ALL

***** SUMMARY *****

Employee Name: **VICTOR KILGORE**
Job Title: **FIELD TECH**
Contact Numbers: **Home Mobile - (606) 541-7244; Work Phone - (606) 541-7244;**
Division, District, BU, PSL, etc.: **ALL, MI**

Alleged Injury / Illness: **FRACTURE, FIBULA, LEFT**
Current Work Status: **FULL DUTY SINCE 12/29/2013**
Alleged Incident Date/Time: **12/29/2013 at 12:00 AM (EST)**
Axiom Notified: **12/29/2013 at 5:10 PM (EST)**

How Injury Occurred: **ROLLED LEFT ANKLE STEPPING OUT OF WORK TRUCK**

Person Calling: **VICTOR KILGORE - HOTWORK-USA**
Notified: **AXIOM CALLED PRIOR TO ANY TRANSPORT DECISIONS**
Seen at Medical Facility: **YES**

- Last Visit: **12/29/2013**
- Treating Physician: **FLEMING COUNTY HOSPITAL**
- Address: **55 Foundation Drive - Flemingsburg, KY 41041**
- Phone: **(606) 849-2351**

- Medications: **HYDROCODONE (NARCOTIC PAIN RELIEVER)**
- Diagnostics: **X-RAY OF LEFT FIBULA POSITIVE FOR FRACTURE**
- Treatment / Plan: **TAKE MEDICATIONS AS DIRECTED, ORTHOPEDIC FOLLOW UP PENDING**
- Next Office Visit: **12/31/2013**

Type of Report: **INITIAL REPORT**

Axiom Medical received a call on 12/29/2013 at 5:10 PM (EST) from Victor Kilgore, Field Tech, reporting an incident involving himself.

I spoke with Victor regarding an injury he sustained to his left ankle while stepping out of his work vehicle in the early am hours today. He was wearing steel toed lace up boots at the time of the incident and when stepping out of his truck, felt his left ankle roll, and also heard a "popping and cracking" sound from his left foot. He has taken two doses of over the counter anti-inflammatory and has kept the left ankle elevated for several hours today, and despite these measures, the outer aspect of the ankle has continued to swell, and there is dark blue bruising surrounding the ankle and the bottom of the left foot. At this time, he is walking with a pronounced limp, and can bear very little weight on his left leg. Due to the worsening of his symptoms, it was decided a medical evaluation would be prudent, and arrangements were made for an evaluation at a nearby ER.

I spoke with ER staff prior to his arrival and provided a report of his injury, along with billing information. I requested over the counter medications and a release to work full duty, if deemed appropriate. After his evaluation, staff was unable to confirm the above medications, diagnostics, treatment/plan, and next office visit as listed above, citing HIPAA regulations. The employee and his significant other provided confirmation of the above.

I spoke with Victor after his evaluation, and we reviewed the physician's findings and recommendations. He is comfortable with the outcome of the exam, and had no questions. We also reviewed first aid measures appropriate to utilize in conjunction with his ER discharge instructions. We agreed to a follow up evaluation tomorrow, 12/30/13, and he will contact me sooner, if needed.

Thank you,

Stephani L. Crone, RN, BSN
Axiom Medical Consulting, LLC
(405) 562-3514 (direct)
(281) 465-7102 (fax)
Stephani.Crone@AxiomLLC.com
www.AxiomLLC.com
Caring is the Best Medicine®

This message is for the named recipient's use only. It may contain confidential proprietary information. No confidentiality is waived or lost by any mistransmission. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.

Kari Evelyn

From: Axiom - Stephani Crone [stephani.crone@axiomllc.com]
Sent: Monday, December 30, 2013 5:06 PM
To: Christopher.Straw@Hotwork.com; KARI.EVELYN@HOTWORK.COM
Cc: Axiom - Mike DeLitta
Subject: VICTOR KILGORE - HOTWORK-USA, ALL

***** SUMMARY *****

Employee Name: **VICTOR KILGORE**
Job Title: **FIELD TECH**
Contact Numbers: **Home Mobile - (606) 541-7244; Work Phone - (606) 541-7244;**
Division, District, BU, PSL, etc.: **ALL, MI**

Alleged Injury / Illness: **FRACTURE, FIBULA, LEFT**
Current Work Status: **FULL DUTY SINCE 12/29/2013**
Alleged Incident Date: **12/29/2013**

Seen at Medical Facility: **YES**
- Last Visit: **12/29/2013**
- Treating Physician: **FLEMING COUNTY HOSPITAL**
- Address: **55 Foundation Drive - Flemingsburg, KY 41041**
- Phone: **(606) 849-2351**

- Next Office Visit: **TO BE DETERMINED**

Type of Report: **FOLLOW-UP REPORT**

This is a follow-up report on Victor Kilgore regarding the incident we received on 12/29/2013 his left ankle.

I spoke with Victor regarding the injury he sustained to his left ankle. The swelling to the outer aspect of the ankle remains mild in nature, and has extended to the top of his foot, and the bruising remains the same. The prescription medication and first aid measures relieve his discomfort somewhat, and he has kept the air splint he was given in the ER on his ankle. He is awaiting the orthopedic physician's office to contact him regarding follow up this week, and agrees to contact me when he has appointment information.

Thank you,

Stephani L. Crone, RN, BSN
Axiom Medical Consulting, LLC
(405) 562-3514 (direct)
(281) 465-7102 (fax)
Stephani.Crone@AxiomLLC.com
www.AxiomLLC.com
Caring is the Best Medicine®

This message is for the named recipient's use only. It may contain confidential proprietary information. No confidentiality is waived or lost by any mistransmission. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.

Kari Evelyn

From: Axiom - Stephani Crone [stephani.crone@axiomllc.com]
Sent: Friday, January 3, 2014 5:23 PM
To: KARI.EVELY@HOTWORK.COM
Cc: Axiom - Mike DeLitta
Subject: VICTOR KILGORE - HOTWORK-USA, ALL

***** SUMMARY *****

Employee Name: **VICTOR KILGORE**

Job Title: **FIELD TECH**

Contact Numbers: Home Mobile - (606) 541-7244; Work Phone - (606) 541-7244;

Division, District, BU, PSL, etc.: ALL, MI

Alleged Injury / Illness: **FRACTURE, FIBULA, LEFT**

Current Work Status: **FULL DUTY SINCE 12/29/2013**

Alleged Incident Date: **12/29/2013**

Seen at Medical Facility: **YES**

- Last Visit: **1/3/2014**

- Treating Physician: **MEADOWVIEW ORTHOPEDIC CARE CENTER**

- Address: **901 Kenton Station Drive - Maysville, KY 41056**

- Phone: **(606) 759-5337**

- Medications: **NONE**

- Diagnostics: **X-RAY OF LEFT LEG**

- Treatment / Plan: **ORTHOPEDIC BOOT LEFT FOOT, CONTINUE USE OF CRUTCHES AND NON-WEIGHT BEARING LEFT LEG**

- Next Office Visit: **2/7/2014**

Type of Report: **FOLLOW-UP REPORT**

This is a follow-up report on Victor Kilgore regarding the incident we received on 12/29/2013 involving his left leg.

I spoke with Victor regarding the injury he sustained to his left leg. The bruising has lightened in color, but remains purple and extends from the outer aspect of the left leg to the bottom of his foot. The swelling has decreased slightly, and he continues to utilize the air splint he was given. He has a moderate discomfort when rotating the ankle mostly controlled with over the counter medications. We reviewed the physician's instructions and findings after his evaluation. He is comfortable with the outcome of the exam, and had no questions. We agreed to a weekly follow up evaluation of his injury, and he will contact me sooner, if needed.

I spoke with staff at the orthopedic clinic and confirmed the above treatment plan, to include Victor remaining full duty status.

Thank you,

Stephani L. Crone, RN, BSN
Axiom Medical Consulting, LLC
(405) 562-3514 (direct)
(281) 465-7102 (fax)
Stephani.Crone@AxiomLLC.com
www.AxiomLLC.com
Caring is the Best Medicine®

This message is for the named recipient's use only. It may contain confidential proprietary information. No confidentiality is waived or lost by any mistransmission. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.